

## Sustainable Finance Disclosures Regulation (“SFDR”)

### Article 10 - Transparency of the promotion of environmental or social characteristics and of sustainable investments on websites

(Regulation (EU) 2019/2088)



#### Introduction

This document sets-out the firm-level disclosures required to be made under Article 10 of SFDR by the First Sentier Investors group<sup>1</sup>. The group includes investment teams trading as:

- FSSA Investment Managers (<https://www.fssaim.com/>)
- Stewart Investors (<https://www.stewartinvestors.com/>)
- RQI Investors (<https://www.firstsentierinvestors.com.au/au/en/adviser/our-funds/realindex-investments.html>)

Amendments to this disclosure are explained in the Table at the end of this document.

#### Disclosures

Certain of the financial products of the First Sentier Investors group which are within the scope of SFDR:

- promote environmental or social characteristics – these products are referred to as “Article 8 products”; or
- have a sustainable investment objective - these products are referred to a “Article 9 products”.

The financial products include UCITS, alternative investment funds and portfolio management services.

For each Article 8 or 9 financial product, Schedule 1 and 2 (respectively) sets-out a concise summary of:

- the environmental or social characteristics or the sustainable investment objectives of the product;
- the methodologies used to assess, measure and monitor the environmental or social characteristics or the impact of the sustainable investments selected for the financial product, including its data sources, screening criteria for the underlying assets and the relevant sustainability indicators used to measure the environmental or social characteristics or the overall sustainable impact of the financial product;
- the information referred to in Articles 8 and 9 of SFDR.

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<sup>1</sup> In particular, this document includes disclosures made by First Sentier Investors (Ireland) Limited and First Sentier Investors Global Umbrella Fund plc

Information on the extent to which environmental or social characteristics are met or the overall sustainability-related impact of the financial product by means of relevant sustainability indicators will be disclosed in periodic reports as required by Article 11 SFDR.

14 May 2025

# Schedule 1: disclosures relating to Article 8 financial products pursuant to Article 10 SFDR

## 1. FSSA Investment Managers financial products

Name	LEI
Financial market participant(s)	
First Sentier Investors Global Umbrella Fund plc	n/a
First Sentier Investors International IM Limited <sup>2</sup>	549300CCC4Z8M05T6N95
Financial product(s)	
FSSA All China Fund	254900FSTFJ4FRX4O843
FSSA ASEAN All Cap Fund	5493009FP6QE07BQYA98
FSSA Asian Equity Plus Fund	549300ZMXZQSOPU0T420
FSSA Asian Growth Fund	549300XJFRTRHUTLLR97
FSSA Asia Pacific Equity Fund	549300LAC4P0KXGYJG33
FSSA Asia Opportunities Fund	549300SM7XIR0BMZU550
FSSA Asia Pacific All Cap Fund	549300A1EKDFU3L8BY90
FSSA China A Shares Fund	5493003H85K45YEMYA03
FSSA China Focus Fund	549300SVCX8IKHXVNY34
FSSA China Growth Fund	5493004Q3YHN6B7BLH98
FSSA Global Emerging Markets Focus Fund	549300SL3RBSIYHE9F49
FSSA Greater China Growth Fund	54930071KVAFFNC5LG34
FSSA Hong Kong Growth Fund	549300YMO8UBPRDX6227
FSSA Indian Subcontinent Fund	549300JYC0P3BMVTQE19

### Summary

The Investment Manager's view is that companies with strong environmental and social characteristics merit a higher valuation multiple and are expected to outperform their peers. The manager applies explicit exclusions to specific sectors which might have a detrimental impact to either environmental, social, or health matters.

The Fund does not have a commitment to achieving specific, non-financial outcomes, however, to measure the progress towards the environmental and social characteristics that are promoted, the manager uses exclusions that include; coal revenues, as environmental indicators. Social indicators used relate to tobacco, gambling, pornography, and weapon manufacturing.

The Fund does review and consider principal adverse impacts on all investments.

### No sustainable investment objective

This financial product promotes environmental or social characteristics, but does not have as its objective sustainable investment.

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<sup>2</sup> Not subject to SFDR; disclosing for transparency purposes

### ***Environmental or social characteristics of the financial product***

The environmental characteristics promoted by the Fund are:

- reduction in fossil fuel exposure, indicated through percentage of coal revenues; and

The social characteristics promoted by the Fund are:

- protection of human health, indicated by having zero companies involved in the production of tobacco products; and
- exclusions of certain activities with adverse human rights and social impacts, indicated by number of companies which operate primarily in the gambling industry (with a 10% revenue threshold), number of companies involved in the production of pornography (zero percent threshold) and number of companies that are involved in the production or development of cluster munitions, anti-personnel mines, small arms, biological weapons, chemical weapons or uranium munitions (zero percent threshold).

### **Investment Strategy**

FSSA seeks to invest in quality companies, buying them at a sensible price and holding them for the long term. FSSA defines quality companies as those that have an effective management team, high governance standards, a long-term mind-set, strong competitive advantages and an established track record of surviving previous cycles. In addition, we look for cultural integrity and the alignment of management interests with shareholders, and we analyse ESG factors to distinguish quality companies from the rest.

ESG analysis is incorporated into all three areas of management, franchise and financials. . As part of the investment approach, FSSA looks for founders and management teams that have high governance standards and whose interests are well-aligned with minority shareholders; and franchises that have the ability to deliver sustainable and predictable returns in excess of the cost of capital.

The Investment Manager focusses on assessing each company considered for investment including how each company prioritises the potential impacts of climate change, and how it manages employee and societal relations, and its commitment to upholding human rights.

The Investment Manager will proactively engage with companies where the Investment Manager is of the view that the investee company is not making sufficient progress on the environmental and social characteristics promoted by the Fund.

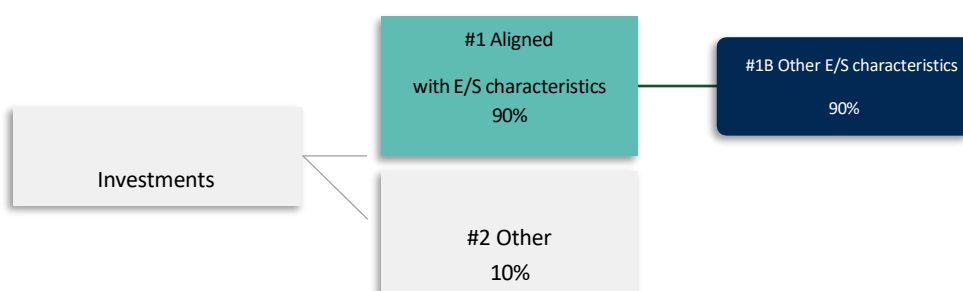
All of First Sentier Investors' (FSI) investment teams assess corporate governance practices in line with the relevant policies and guidelines. Examples are:

- Board assessment – there should be a transparent procedure for the appointment of new directors to a board. The Investment Manager expects that companies are able to demonstrate diversity of gender, age, ethnicity, thought, among other factors, and across their organisation and at board level.
- Ownership and shareholder rights - in general, the Investment Manager will not support resolutions that propose: changes to the corporate structure that curtail shareholder rights; or changes to the capital structure that could dilute shareholders' voting and/or economic rights.
- Remuneration – the Investment Manager expects remuneration structures to be simple, long-term oriented, aligned with shareholder value/return, to encourage responsible risk taking and to the extent relevant, and to embrace broader notions of 'success'.

### Proportion of investments

The Fund invests primarily (at least 70% of its Net Asset Value) in equity securities or equity-related securities of companies that are listed, or have their registered offices in, or conduct a majority of their economic activity in the Asia Pacific region (excluding Japan). Such companies will be selected on the basis of their potential dividend growth and long term capital appreciation.

The Investment Manager will select investments which it believes offer the potential for dividend growth and price appreciation.



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category **#1 Aligned with E/S characteristics** covers:

- The Subcategory **#1A Sustainable** covers sustainable investments with environmental or social objectives
- The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

### **Monitoring of environmental or social characteristics**

The environmental and social characteristics promoted by the Fund and the sustainability indicators used to measure the attainment of each of those characteristics are monitored on an ongoing basis throughout the lifecycle of the Fund and the holding period of its respective companies.

Every member of the FSSA investment team evaluates environmental and social characteristics within their bottom-up company analysis. The team first cuts out businesses and people it won't invest in. FSSA does not use firm-level negative screening beyond its own exclusions policy. Then, the team studies company and management history and refuses to invest where there have been frequent incidents of malpractice or where business model is deemed un-investible.

The team conducts thorough due diligence on the quality of the management team and business. This includes assessing their treatment of all stakeholders, the purposefulness of their business model and the competence of the management team. Throughout this research process, there is a thorough review of the material ESG factors relevant to the given company.

Analysts rely on frequent and open-engagement with company management teams as the primary source for monitoring ESG-related information. As a team, FSSA attends 1,500+ company meetings each year. In addition to quantitative research, a company's competitors, suppliers, customers and any material environmental, social or governance issues identified through third-party data providers, expert calls and primary company documents are reviewed at these meetings. As bottom-up investors, FSSA uses external resources with caution, but when used carefully they provide an additional stream of information which complements the internal research.

Findings are shared with the broader investment team to invite questions and debate. FSSA avoids creating sector or country experts, believing that the best way to avoid mistakes is by allowing the entire team to evaluate and comment. Analysts are encouraged to visit the same company at different times. Additionally, funds are reviewed at least annually as a team which includes a review of environmental and social metrics.

FSSA reports annually on environmental and social matters aligned with applicable local, provincial and national laws in their annual ESG report and at the firm-level in the annual Responsible Investment report.

### ***Methodologies***

In addition to information received from meetings with company management, FSSA utilises information from primary company documents and third-party data providers, guidance provided by the Sustainability Accounting Standards Board (SASB) materiality map and performs manual checks for the existence of certain policies and signatory memberships to verify alignment to the environmental and social characteristics promoted by the Fund.

The Fund tracks and measures the following:

- compliance to stated direct coal revenues threshold;
- compliance to stated threshold on companies deemed operating primarily in the gambling industry;
- having zero companies involved in the production of tobacco products, pornography and the development of cluster munitions, anti-personnel mines, small arms, biological weapons, chemical weapons or uranium munitions.

### **Data sources and processing**

The data sources that are used to monitor the environmental & social characteristics of the fund are from both third party research providers and from direct engagement with investee companies. The third party data providers include but are not limited to: Sustainalytics, ISS, Reprisk and MSCI. These data services are used to inform and supplement the data gathered directly from investee companies in the fund.

Prior to procurement, data vendor services are assessed for coverage, accuracy and timeliness by FSI's ESG Impacts Committee, which is managed by FSI's Responsible Investment team. Once procured, Investment managers will report back to the data vendors where they believe information is inaccurate.

The data is processed by the RI team and made available to the investment teams and the Executive Committee.

The investment manager will use information sourced directly from investee companies where there are gaps in the vendors data.

### **Limitations to methodologies and data**

Limitations to the data provided from third parties will stem from their coverage and methodologies and from limited disclosures by issuer companies. Where data is not available, third party providers may use estimation models or proxy indicators. Methodologies used by data providers may include an element of subjectivity. Whilst data is collected on an ongoing basis, in this rapidly evolving environment, data can become outdated within a short time period.

The attainment of the social and environmental characteristics is not wholly dependent on third party data considering the limitations and is informed by direct engagement with investee companies where there are such data gaps.

Investment decisions may be based on carbon emission and greenhouse gases reporting which might not include Scope 3 disclosures to which assets may have exposure. Annual reporting may not include detailed all carbon emissions including Scope 3 carbon emissions which might be material.

### **Due diligence**

Monitoring and measuring the environmental and social characteristics is a shared responsibility across the investment team and throughout the investment lifecycle as evidenced by the team's open debate of each investee company. Bottom-up quantitative and qualitative review of our companies provides comprehensive ongoing due-diligence. Additional dedicated analysts act as another layer of review, prompting the team to consider all the necessary metrics.

FSSA also utilises additional support from FSI and, where appropriate, will work with reputable external partners to further understanding of environmental and social factors. Resources within FSI, include the team of Responsible Investment (RI) Specialists, the Executive Committee and ESG Impacts Committee. There are 2 members of FSSA on the ESG Impacts Committee.

FSSA will report on its ESG impacts and activities on an annual basis by midyear following the previous fiscal year.

### **Engagement policies**

First Sentier Investors' (FSI) Responsible Investment & Stewardship Policy and Principles sets out the standard of engagement practices for all of FSI's investment teams. The policy also sets out FSI's approach to controversial sustainability-related activities.

Engaging in an active dialogue with investee companies or entities is an important activity as it provides a key opportunity to improve our understanding of their business, and to monitor material business issues including strategy, capital allocation and financials as well as their approach to environmental, social and governance matters, and enables us to influence them to improve these practices.

The breadth, depth and frequency of engagement will vary significantly based on a variety of factors including the risks and opportunities faced by the company, the opportunity and willingness to engage by the company, and the size or nature of the investment.

The policy can be found at [www.firstsentierinvestors.com](http://www.firstsentierinvestors.com)

### **Designated reference benchmark**

Not applicable

## 2. Property Securities financial products

Name	LEI
Financial market participant(s)	
First Sentier Investors Global Umbrella Fund plc	n/a
Financial product(s)	
First Sentier Global Property Securities Fund	54930043SPJBFOE6GJ62

### Summary

The manager's view is that climate change can impact the long-term value of investments.

The manager accesses and scores each investment on environmental and social criteria as part of its investment decision.

The Fund does not have a commitment to achieving specific, non-financial outcomes, however, to measure the progress towards the environmental and social characteristics that are promoted, the manager uses measurements of; carbon emission forecasts being net zero by 2050. Social indicators used relate to investment companies having community initiatives plans, employee diversity plans, and having no systemic breaches of the United Nations Global Compact.

The Fund aims to have a positive influence on investee companies through engagement and actively exercising its voting rights.

The Fund does review and consider principal adverse impacts on all investments.

### No sustainable investment objective

This financial product promotes environmental or social characteristics, but does not have as its objective sustainable investment.

### Environmental or social characteristics of the financial product

The environmental characteristics promoted by the Fund are:

- net zero 2050 compliance.

The social characteristics promoted by the Fund are:

- compliance with UN Global Compact Principles by the investee companies.

### Investment strategy

The Investment Manager is aware that climate change can impact the value of investments; the nature of property assets is inherently long term, making climate change a material issue for long term property asset valuation. The Investment Manager focusses on assessing each company considered for investment including how each company prioritises the potential impacts of climate change.

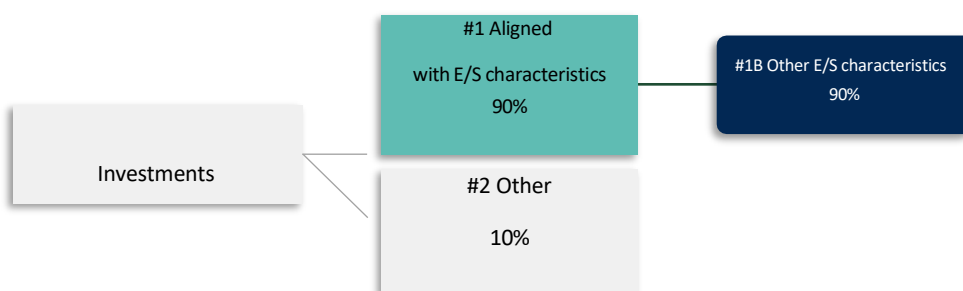
In considering the social characteristics, the Investment Manager assesses and selects companies with policies in place to align with The Ten Principles of the UN Global Compact; and to demonstrate diversity of gender, age and ethnicity across their organisation; and have a commitment to a long-term contribution to the wider community. Corporate governance characteristics such as Board independence and diverse skills and experience are assessed and rated.

The ongoing monitoring and valuing of the ESG characteristics are embedded into the investment process and the proprietary scores are taken into account in the selection, retention and realisation of investments in the Fund.

The Investment Manager will proactively engage with companies where the Investment Manager is of the view that the investee company is not making sufficient progress on the environmental and social characteristics promoted by the Fund.

### Proportions of investments

The Funds invest primarily (at least 70% of its Net Asset Value) in a broad selection of equity securities or equity-related securities issued by real estate investment trusts or companies that own, develop or manage real property and which are listed, traded or dealt in on Regulated Markets.



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category **#1 Aligned with E/S characteristics** covers:

- The Subcategory **#1A Sustainable** covers sustainable investments with environmental or social objectives
- The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

## **Monitoring of environmental or social characteristics**

The ongoing monitoring and evaluation of the environment and social characteristics and the sustainability indicators are embedded into the investment process and the proprietary scores are taken into account in the selection, retention and realisation of investments in the Fund. The Investment Manager is committed to provide continuous reporting and disclosures on an annual basis throughout the lifecycle of the Fund. The promoted environmental and social characteristics and the sustainability indicators can be monitored by a set of measureable metrics. Factual data are collected from investee companies' reports and the team's periodic engagements. Our engagements can be in the format of site visit, in person meeting, call or email. Our database are updated in real time and live feed to our ESG reports. In addition, the Fund's performance is also being measured against our set target over a short, medium and long term for internal purposes.

## **Methodologies**

Environmental, social and governance (ESG) factors (which include the environmental and social characteristics promoted by the Fund) are taken into account in the selection, retention or realisation of investments in the Fund, but the extent to which any one of these factors is considered for any particular investment decision will vary at the discretion of the Investment Manager when managing the Fund, and in certain circumstances, the Investment Manager may not consider these factors to be relevant to a particular investment decision.

The Investment Manager utilises its proprietary ESG analysis for a two-stage approach to analyse the companies.

A company's commitment to carbon emission reductions is assessed in the initial screen of companies used to determine the investible universe and the exclusion of companies from the investment universe.

All company analysis include ESG issues that directly influence the company valuation framework. A higher ESG characteristic assessment leads to a higher target valuation and positive selection of that asset. An ESG characteristic assessment score of below 2 out of 5 for ESG factors will lead to a company being excluded from the investment universe.

The environmental characteristics considered as part of an ESG characteristic assessment include reduction of carbon emissions and companies being forecast to be net zero compliant by 2050. In analysing the companies, the Investment Manager considers the measures the companies are taking to achieve and implement carbon reductions through e.g. carbon offset schemes, onsite energy reduction, renewable energy procurement as well as modernisation efforts involved in improving the ongoing operational carbon reductions and reducing embodied carbon emissions through use of green materials and end of life recycling. Equally, the nature of property assets are inherently long term, making climate change a material issue for long term property asset valuation. The Investment Manager focusses on assessing each company considered for investment including how each company prioritises the potential impacts of climate change.

In considering the social characteristics such as gender diversity, equal opportunity and community initiatives, the Investment Manager expects companies to demonstrate diversity of gender, age and ethnicity across their organisation. Corporate governance characteristics such as Board independence and diverse skills and experience are assessed and rated.

The Investment Manager will proactively engage with companies where it is of the view that the investee company is not making sufficient progress on the characteristics promoted by the Fund.

## **Data sources and processing**

The data sources that are used to monitor the environmental & social characteristics of the fund are from both third party research providers and from direct engagement with investee companies. The third party data providers include but are not limited to: Sustainalytics, ISS, Reprisk and MSCI. These data services are used to inform and supplement the data gathered directly from investee companies in the fund.

Prior to procurement, data vendor services are assessed for coverage, accuracy and timeliness by FSI's ESG Impacts Committee, which is managed by FSI's Responsible Investment team. Once procured, Investment managers will report back to the data vendors where they believe information is inaccurate.

The data is processed by the RI team and made available to the investment teams and the Executive Committee.

The investment manager will use information sourced directly from investee companies where there are gaps in the vendors data.

## **Limitations to methodologies and data**

Limitations to the data provided from third parties will stem from their coverage and methodologies and from limited disclosures by issuer companies. Where data is not available, third party providers may use estimation models or proxy indicators. Methodologies used by data providers may include an element of subjectivity. Whilst data is collected on an ongoing basis, in this rapidly evolving environment, data can become outdated within a short time period.

The attainment of the social and environmental characteristics is not wholly dependent on third party data considering the limitations and is informed by direct engagement with investee companies where there are such data gaps.

## **Due diligence**

ESG analysis and financial analysis are constantly monitored by the team as per allocated stock coverage. Changes and updates to our stock models are made following company's events, announcements, reported results, and our engagements with the investee companies. This process is fluid, for instance a positive change made in a company's new net zero target or new sustainability initiatives means a higher ESG score is attained by the company which will lead to its inclusion in our defined screen and might be added to our portfolio; on the other hand, a deterioration of one company's corporate governance will negatively affect its ESG score and might result in disposal of that stock from our portfolio.

The score/s are changed whenever necessary to reflect a change in situation. Our stock database ensures any changes made are reflected in our live price relative ranking table.

We utilise CGI Glass Lewis, Sustainalytics and MSCI Ratings for ESG data and information. However, in-house research and company engagement are our most important sources of reference for ESG analysis.

The initial screening stage of our investment process contains an ESG rating. This is where a company's ESG issues are considered and scored according to our proprietary ESG guidelines.

Engagement with investee companies on GHG emission reduction is an important step in our ESG

analysis and investment process, where specific sustainability goals and initiatives are set and implemented over the short, medium and long term by the investee companies. We also take into account a company's history as a good corporate citizen and look for evidence of any meaningful contributions it might have made which benefit society as a whole.

### **Engagement policies**

First Sentier Investors' (FSI) Responsible Investment & Stewardship Policy and Principles sets out the standard of engagement practices for all of FSI's investment teams. The policy also sets out FSI's approach to controversial sustainability- related activities.

Engaging in an active dialogue with investee companies or entities is an important activity as it provides a key opportunity to improve our understanding of their business, and to monitor material business issues including strategy, capital allocation and financials as well as their approach to environmental, social and governance matters, and enables us to influence them to improve these practices.

The breadth, depth and frequency of engagement will vary significantly based on a variety of factors including the risks and opportunities faced by the company, the opportunity and willingness to engage by the company, and the size or nature of the investment.

The policy can be found at [www.firstsentierinvestors.com](http://www.firstsentierinvestors.com)

### **Designated reference benchmark**

Not applicable

### 3. Listed Infrastructure financial products

Name	LEI
Financial market participant(s)	
First Sentier Investors Global Umbrella Fund plc	n/a
Financial product(s)	
First Sentier Global Listed Infrastructure Fund	549300UHIVWX4YGY6160

#### Summary

The manager of the Fund seeks to understand and capture sustainability risks and opportunities using a proprietary quality-ranking model. The model employed includes a range of environmental and social characteristics, which are expected to influence investment returns, in general and infrastructure securities in particular.

The Fund does not have a commitment to achieving specific, non-financial outcomes. The manager measures the carbon intensity of investee companies over rolling five year period as an indicator of environmental progress. Progress towards the social characteristics promoted by the fund (namely the protection of labour rights and the provision of safe and secure working environments) is measured against the United Nation Global Compact principles and the OECD Guidelines for Multinational Enterprises.

The manager aims to have a positive influence on investee companies through engagement and by actively exercising its voting rights.

The manager of the Fund reviews and considers principal adverse impacts on all investments.

#### No sustainable investment objective

This financial product promotes environmental or social characteristics, but does not have as its objective sustainable investment.

#### Environmental or social characteristics of the financial product

The environmental characteristics promoted by the Fund are climate change mitigation, namely a reduction in carbon intensity (measured as carbon emissions per MWh) and the adoption of renewable and cleaner energy technologies by those companies with material energy generation capacity (greater than 2Gw)..

The social characteristics promoted by the Fund are the protection of labour rights, and the provision of safe and secure working environments for all workers.

#### Investment strategy

The Investment Manager focusses on assessing each company considered for investment including how each company prioritises the potential impacts of climate change or social standards measured by the UN Global Compact and the OECD Guidelines for Multinational Enterprises.

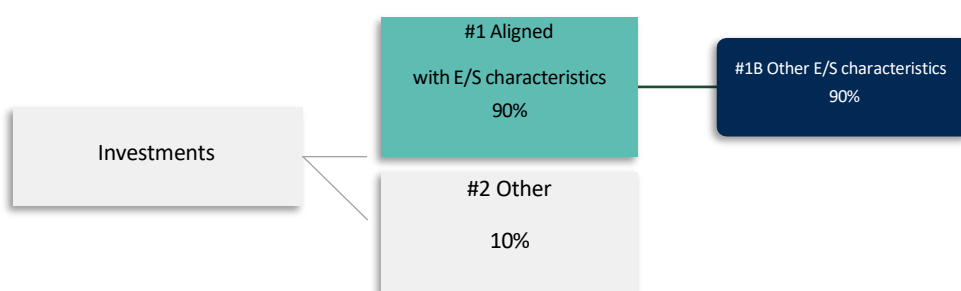
The Investment Manager will proactively engage with companies where the Investment Manager is of the view that the investee company is not making sufficient progress on the environmental and social characteristics promoted by the Fund.

All of FSI investment teams assess corporate governance practices in line with the relevant policies and guidelines. Examples are:

- Board assessment – there should be a transparent procedure for the appointment of new directors to a board. The FSI investment team considers best practice amongst investee companies to include the ability to demonstrate diversity of gender, age, ethnicity, sexuality and thought across their organisation and at board level.
- Ownership and shareholder rights - in general, FSI investment teams will not support resolutions that propose: changes to the corporate structure that curtail shareholder rights; or changes to the capital structure that could dilute shareholders' voting and/or economic rights.
- Remuneration - FSI investment teams expect remuneration structures to be simple, long-term oriented, aligned with shareholder value/return, to encourage responsible risk taking and to the extent relevant embrace broader notions of 'success'.

### Proportions of investments

The Fund invests primarily (at least 70% of its Net Asset Value) in a diversified portfolio of listed Infrastructure and Infrastructure-related equity securities or equity-related securities of issuers listed, traded or dealt in on Regulated Markets worldwide. The Infrastructure sector includes operating assets from the transport, utilities, energy and communications sectors .



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

The category #1 Aligned with E/S characteristics covers:

- The Subcategory **#1A Sustainable** covers sustainable investments with environmental or social objectives
- The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

## Monitoring of environmental or social characteristics

The Fund promotes the following Environmental characteristics:

Climate change mitigation, namely a reduction in carbon intensity and the adoption of renewable and cleaner energy technologies.

The sustainability indicators used to measure the attainment of this Environmental characteristic is a declining carbon intensity by the portfolio's utility holdings\* (which are responsible for the vast majority of portfolio emissions), using the measure of carbon emissions per MWh of electricity generated.

This sustainability indicator is monitored using a proprietary database which tracks utilities' carbon intensity, and looks at whether this metric is decreasing over rolling five year periods. The database also monitors a range of other climate-related statistics, including absolute carbon emissions and carbon footprint.

\* Applies to utilities with material energy generation assets (over 2GW of energy generation capacity). The measure of carbon intensity over time may be adjusted to take into account circumstances including but not limited to corporate restructurings, such as an investment's acquisition or divestment of energy generation assets, or changes in capacity factors ie how often different power plant types are being run at maximum power.

The Fund promotes the following Social characteristics:

The protection of labour rights and the provision of safe and secure working environments for all workers.

The sustainability indicators used to measure the attainment of these Social characteristics are alignment with the Ten Principles of the UN Global Compact, and with the OECD Guidelines for Multinational Enterprises.

This sustainability indicator is monitored by checking, on a monthly basis, whether any of the stocks that the team analyse and research were deemed to be in violation of either the UN Global Compact or the OECD Guidelines for Multinational Enterprises. To determine this we use analysis from Sustainalytics, an independent third party data provider.

## Methodologies

### Declining carbon intensity

Carbon intensity of the portfolio's holdings is measured in a number of ways. First, the entire portfolio is analysed in a way that is consistent with the framework provided by the Task Force on Climate-Related Financial Disclosures (TCFD), based on data from MSCI ESG. Under this approach the carbon intensity of each holding is calculated using the following formula:

- $\text{Scope 1+2 Emissions} / \$\text{M Sales}$

This approach can be used for comparisons against a benchmark or across portfolios; as well as for portfolio decomposition and analysis. The investment team has concerns around using sales as the denominator in this formula because other factors like currency or commodity prices can have a large effect on dollars of sales, with no effect on emissions. However, this method has been recommended by the TCFD and the team supports increased comparability of investor reporting.

In addition to this, the investment team maintains a proprietary database that monitors a range of ESG metrics. These metrics include a range of climate-related statistics, including absolute carbon emissions, carbon footprint and carbon intensity (all measured at a stock, portfolio and strategy level).

Utilities typically represent around half of the portfolio by weight, and are responsible for the vast majority of portfolio-related carbon emissions. This database uses the following formula to determine carbon intensity for the portfolio's utility holdings:

- Scope 1+2 Emissions / MWh of Electricity Generated

This database displays carbon intensity of the portfolio's utilities for each of the past five years, and checks to monitor whether this metric is decreasing over rolling five year periods.

Further, the investment team tracks whether or not companies are working with the Science Based Targets initiative (a clearly-defined pathway for companies to reduce greenhouse gas emissions); whether a company is determined to be an MSCI ESG Leader or Laggard; and whether or not each company has made a net zero commitment.

Alignment with the Ten Principles of the UN Global Compact, and with the OECD Guidelines for Multinational Enterprises

Each month a report is run by the team across every stock in the team's Focus List to determine whether any of the portfolio's holdings were deemed to be in violation of either the UN Global Compact or the OECD Guidelines for Multinational Enterprises.

The reports run are based on Global Standards Screening (GSS) research from Sustainalytics, an independent third party ESG data provider. GSS research captures severe, systemic and structural violations of international norms as enshrined by the UN Global Compact Principles.

Assessments are underpinned by references to the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights, as well as their underlying conventions. GSS company assessments reflect several dimensions, including:

- Severity of impacts on stakeholders and/or the environment - scale, scope, and irremediability
- Company responsibility - accountability, exceptionality and systemic nature
- Company management - response, management systems and implementation

Breaches are reviewed and assessed by the investment team and followed by engagement with company management. Persistent or systematic breaches may lead to divestment by the Fund.

### **Data sources and processing**

The data sources that are used to monitor the environmental & social characteristics of the fund are from both third party research providers and from direct engagement with investee companies. The third party data providers include but are not limited to: Sustainalytics, ISS, Reprisk and MSCI. These data services are used to inform and supplement the data gathered directly from investee companies in the fund.

Prior to procurement, data vendor services are assessed for coverage, accuracy and timeliness by FSI's ESG Impacts Committee, which is managed by FSI's Responsible Investment team. Once procured, Investment managers will report back to the data vendors where they believe information is inaccurate.

The data is processed by the RI team and made available to the investment teams and the Executive Committee.

The investment manager will use information sourced directly from investee companies where there are gaps in the vendors data.

### **Limitations to methodologies and data**

Limitations to the data provided from third parties will stem from their coverage and methodologies and from limited disclosures by issuer companies. Where data is not available, third party providers may use estimation models or proxy indicators. Methodologies used by data providers may include an element of subjectivity. Whilst data is collected on an ongoing basis, in this rapidly evolving environment, data can become outdated within a short time period.

The attainment of the social and environmental characteristics is not wholly dependent on third party data considering the limitations and is informed by direct engagement with investee companies where there are such data gaps.

Investment decisions may be based on carbon emission and greenhouse gases reporting which might not include Scope 3 disclosures to which assets may have exposure. Annual reporting may not include detailed all carbon emissions including Scope 3 carbon emissions which might be material.

### **Due diligence**

#### **Internal**

Thorough due diligence is carried out on the underlying assets of the financial product by the team's analysts and portfolio managers. We conduct extensive research on a number of fronts, including:

- company reports and financial filings
- meetings with company management and asset tours
- meetings with competitors, suppliers, customers, regulators, government officials and industry bodies
- building detailed financial models on each company covered, and
- comparing and contrasting key financial indicators of each company with its competitors.

The investment team believes the most important source of research is internally generated through regular meetings with senior management and other stakeholders including suppliers, competitors, regulators and industry bodies.

Given the investment experience across the team, companies and markets are understood intimately and the team believes that it is best positioned to form a view on the companies in the opportunity set, including their approach to ESG and the materiality of ESG issues. To supplement the team's own research, various external research services are employed such as those provided by:

- Government research studies
- industry studies
- ESG research providers, and
- broker research reports.

Stock coverage is split by sector to maximise the team's specialist knowledge and to identify global best practice. Given the experience and stability of the team, every sector has been covered by more than one analyst, providing an effective back-up framework. Team members are encouraged to contribute views on all stocks, not just those under direct coverage, and all stock calls are openly debated. Ultimate investment responsibility rests with Peter Meany as head of the team.

## **External**

The team's internal due diligence is supported by a range of controls that operate independently from the investment team.

First, the Investment Compliance team, which sits within the company's broader Risk Management & Compliance team, maintains an independent check to ensure compliance with all portfolio construction parameters, whether they are imposed by regulation, client or internal in-house limits. Relevant in-house limits include a ban on investing in companies that have been identified as having any involvement in nuclear weapons manufacturing; as well as companies involved in the production of tobacco or tobacco-adjacent products such as e-cigarettes and vaping devices. The Investment Compliance team is responsible for monitoring funds against limits, and for escalating any breaches to the portfolio managers and the Head of Global Listed Infrastructure strategy.

In addition, the Investment Product Research & Assurance (IPRA) team is responsible for monitoring investment portfolios to ensure consistency with their stated investment style and process. They review and interpret risk and performance reports prepared by the Performance teams, and are responsible for implementing stress testing and liquidity monitoring on funds, where appropriate. The IPRA team provides an independent challenge to the fund management teams and Global Head of Investment Management. They also provide reporting and commentary on performance and risk to the Executive Committee and regional Committees and Boards.

## **Engagement policies**

First Sentier Investors' (FSI) Responsible Investment & Stewardship Policy and Principles sets out the standard of engagement practices for all of FSI's investment teams. The policy also sets out FSI's approach to controversial sustainability-related activities.

Engaging in an active dialogue with investee companies or entities is an important activity as it provides a key opportunity to improve our understanding of their business, and to monitor material business issues including strategy, capital allocation and financials as well as their approach to environmental, social and governance matters, and enables us to influence them to improve these practices.

The breadth, depth and frequency of engagement will vary significantly based on a variety of factors including the risks and opportunities faced by the company, the opportunity and willingness to engage by the company, and the size or nature of the investment.

The policy can be found at [www.firstsentierinvestors.com](http://www.firstsentierinvestors.com)

## **Designated reference benchmark**

Not applicable

#### 4. RQI Investors financial products

Name	LEI
Financial market participant(s)	
First Sentier Investors Global Umbrella Fund plc	n/a
First Sentier Investors International IM Limited <sup>2</sup>	549300CCC4Z8M05T6N95
Financial product(s)	
RQI Global Value Fund	2549005SNDB46KED0Y06

#### Summary

The Investment Manager believes that higher carbon intensity is a source of market risk (increased costs/decreased revenues for companies) and of regulatory risk (potential for policies such as carbon pricing, carbon border tariffs, and stricter regulatory standards).

The Fund does not have a commitment to achieving specific, non-financial outcomes, however, to measure the progress towards the environmental and social characteristics that are promoted, the Investment Manager uses measurements of Scope 1 and Scope 2 greenhouse gas emissions. Social indicators used relate to involvement in the tobacco and controversial weapons industries.

The Fund aims to have a positive influence on investee companies through engagement and actively exercising its voting rights.

The Fund does not review and consider principal adverse impacts on all investments.

#### No sustainable investment objective

This financial product promotes environmental or social characteristics, but does not have as its objective sustainable investment

#### Environmental or social characteristics of the financial product

The environmental characteristics promoted by the Fund are:

- reductions in carbon intensity as measured by total scope 1 and 2 carbon/sales.

The social characteristics promoted by the Fund are:

- exclusions of certain activities with adverse social impacts such as tobacco and controversial weapons

## Investment Strategy

The Investment Manager seeks to produce risk-adjusted returns. A quantitative (or systematic) strategy is utilised, whilst incorporating the Investment Manager's awareness of Environmental, Social and Governance ("ESG") issues. The quantitative strategy constructs a core portfolio to which a diverse range of Signals assessed against short, medium and long-term time horizons are applied, along with ESG screens and a carbon intensity overlay.

The investment process selects a liquid universe of stocks across developed and emerging markets. Only stocks issued in countries of the MSCI All Country World Index are included.

Following the creation of the investment universe, an initial core portfolio is formed by ranking the universe by accounting measures of company size. The four accounting measures used to establish the core portfolio weightings are:

- Sales/Adjusted Sales: Company sales averaged over the prior five years (adjusted for cost of goods sold)
- Cash flow: Company operating cash flows averaged over the prior five years.
- Adjusted Book Value: Company book value adjusted for intangible assets by capitalising research and development and marketing costs.
- Dividends: Total dividend distributions averaged over the prior five years, including special dividends paid in cash.

These four metrics are weighted equally to calculate a company's core portfolio weight. Five years of data is used to capture the sales, cash flow and dividends over time. As a result, the core portfolio has a tilt towards value companies (i.e. those with a lower market price relative to their accounting measures) compared to a capitalisation-weighted index.

The Investment Manager believes that markets are not perfectly efficient, meaning that there may be mispricing of companies. As a result of this mispricing, the Investment Manager applies a mathematical model-based approach to identify mispriced companies. To determine the weight of a position selected for the portfolio, the Investment Manager considers Value Signals (cheap companies may outperform expensive stocks), Momentum Signals (companies with strong price momentum may outperform companies with low price momentum) and Quality Signals (low quality companies may underperform). The Investment Manager believes that acting on the above Signals can potentially lead to returns above that of the market over a long time horizon.

Key ESG factors are embedded across the strategy, informing the Investment Manager's investment views, the risks of those views, and the final positions taken in the portfolio. The portfolio is constructed to align with the characteristics promoted by the Investment Manager relating to reductions in carbon intensity, and a negative screen applied on stocks involved in controversial munitions, and the tobacco industry. This takes the form of:

- i. ESG Signals: As noted above, and in addition to the other mispricing Signals, the ESG Signals considered by the Investment Manager will include the following:
  - a) Within its scoring of management quality, the Investment Manager incorporates a governance metric comprising a proprietary selection of the most material governance indicators;
  - b) Carbon intensity is measured (Scope 1 and Scope 2 CO<sub>2</sub>-equivalent emissions in tonnes

- per million dollars of sales) and change in carbon intensity is used as an indicator of a company's productivity via their management of variable inputs;
- c) Monitoring of the reputational risk of the company by looking at ESG incidents that have occurred. The Investment Manager believes that companies with severe ESG incidents in the prior two years entail higher ESG risk and may underperform due to the high management, legal and opportunity cost of mitigation; and
- d) Gender diversity across both board and management, as empirical research by the Investment Manager demonstrates that more diverse teams result in greater profitability to a company.

Each stock is scored against each Signal and the score will impact the final weight of the stock within the portfolio.

- ii. ESG screens and exclusions: The Investment Manager strictly excludes a) companies whose primary business is the manufacture of tobacco products and b) companies involved in the manufacture of certain types of controversial weapons (anti-personnel mines, cluster weapons, biological and chemical weapons, depleted uranium, certain nuclear weapons and white phosphorus munitions);
- iii. Carbon intensity reduction: The Investment Manager considered a model portfolio of the Fund's strategy as at 30 June 2020 and the carbon intensity of that model portfolio set the "Carbon Baseline". The Fund will seek to maintain a maximum carbon intensity equal to (i) 70% of the Carbon Baseline by 31 December 2025 and (ii) 50% of the Carbon Baseline by 31 December 2030, in each case by reducing (including to zero) exposure to companies with relatively higher carbon intensity.

In determining the final composition of the portfolio, the Investment Manager considers the Signal score assigned to each stock, a risk model, the ESG screens and exclusions and the carbon intensity reduction targets (each as described above) and trading costs. These are combined using an optimisation process that seeks to maximise exposure to the Signals whilst maintaining risk tolerances, minimising trading costs and satisfying all exclusions and constraints. The aim of doing so is to achieve a portfolio that transfers the greatest extent of the mispricing Signals into the final portfolio.

The Investment Manager will engage with companies where the Investment Manager is of the view that the investee company is not making sufficient progress on the environmental and social characteristics promoted by the Fund.

All of FSI's investment teams assess corporate governance practices in line with the relevant policies and guidelines. Examples are:

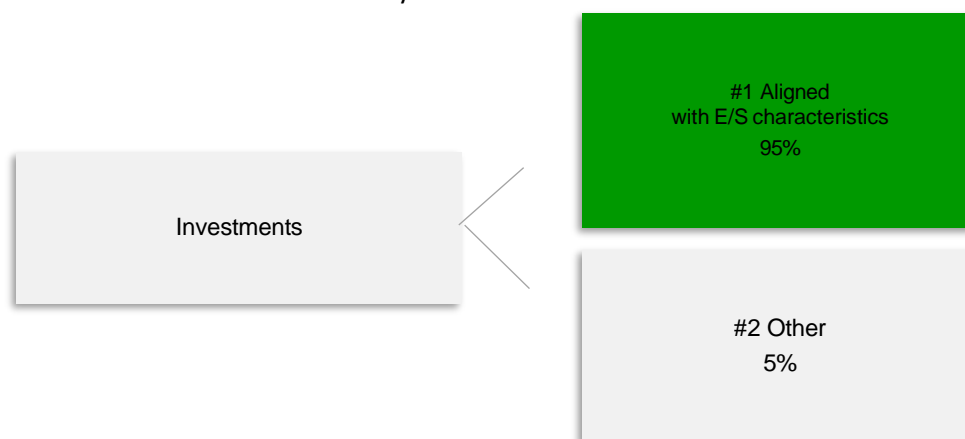
Board assessment – there should be a transparent procedure for the appointment of new directors to a board. We expect that companies are able to demonstrate diversity of gender, age, ethnicity, sexuality and thought across their organisation and at board level.

Ownership and shareholder rights - in general, we will not support resolutions that propose: changes to the corporate structure that curtail shareholder rights; or changes to the capital structure that could dilute shareholders' voting and/or economic rights.

Remuneration - we expect remuneration structures to be simple, long-term oriented, aligned with shareholder value/return, to encourage responsible risk taking and to the extent relevant embrace broader notions of 'success'.

## Proportion of investments

The Fund invests primarily (at least 95% of its Net Asset Value) in a diverse portfolio of equity securities or equity-related securities which are listed, traded or dealt in on any of the Regulated Markets which have stocks in the MSCI All Country World Index.



**#1 Aligned with E/S characteristics** includes the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

## Monitoring of environmental or social characteristics

Fund exclusions, such as those of tobacco and controversial weapons, are monitored by both RQI Investors and the broader FSI Investment Compliance team. RQI Investors employs the services of a number of third-party providers including CGI Glass Lewis, Ownership Matters, MSCI, ISS, RepRisk and Sustainalytics. We utilize these sources of data to determine companies that should be excluded due to involvement in tobacco or controversial weapons, as well as to determine carbon emissions metrics.

Realindex reports annually at the firm-level in the Responsible Investment report.

## Methodologies

RQI Investors employs the services of a number of third-party providers including CGI Glass Lewis, Ownership Matters, MSCI, ISS, RepRisk and Sustainalytics. We utilize these sources of data to determine companies that should be excluded due to involvement in tobacco or controversial weapons, as well as to determine carbon emissions metrics.

The Fund tracks and measures the following:

- Total scope 1 and scope 2 emissions divided by company sales
- Having zero companies involved in the production of tobacco products, or the development of cluster munitions, anti-personnel mines, small arms, biological weapons, chemical weapons or uranium munitions

## **Data sources and processing**

Data sources are used to monitor the environmental & social characteristics of the fund. The third party data providers include but are not limited to: CGI Glass Lewis, Ownership Matters, Sustainalytics, ISS, Reprisk and MSCI.

Prior to procurement, data vendor services are assessed for coverage, accuracy and timeliness by FSI's ESG Impacts Committee, which is managed by FSI's Responsible Investment team. Once procured, Investment managers may report back to the data vendors where they believe information is inaccurate.

## **Limitations to methodologies and data**

Limitations to the data provided from third parties will stem from their coverage and methodologies and from limited disclosures by issuer companies. Where data is not available, third party providers may use estimation models or proxy indicators. Methodologies used by data providers may include an element of subjectivity. Whilst data is collected on an ongoing basis, in this rapidly evolving environment, data can become outdated within a short time period.

## **Due diligence**

Robust governance structures exist to monitor adherence and progress in relation to the successful implementation of ESG considerations. This governance structure includes the Responsible Investment Steering Group, which is chaired by the CEO of FSI, and the ESG Committee, where each investment team's RI representative sits.

The Responsible Investment (RI) team works with RQI Investors in order to support RQI Investors' commitment to integrating ESG issues into investment decision-making and ownership practices. The RI team sources relevant research, helps to refine processes, coordinates collaborative engagements and provides advice on technical issues. Overall responsibility for ESG integration, however, lies with RQI Investors.

## **Engagement policies**

First Sentier Investors' (FSI) Responsible Investment & Stewardship Policy and Principles sets out the standard of engagement practices for all of FSI's investment teams. The policy also sets out FSI's approach to controversial sustainability- related activities.

Engaging in an active dialogue with investee companies or entities is an important activity as it provides a key opportunity to improve our understanding of their business, and to monitor material business issues especially their approach to environmental, social and governance matters, and enables us to influence them to improve these practices.

The policy can be found at [www.firstsentierinvestors.com](http://www.firstsentierinvestors.com)

RQI Investors separately has its own Corporate Governance and Proxy Voting Policy. It can be found at: <https://www.firstsentierinvestors.com.au/au/en/institutional/our-funds/realindex-investments.html>

RQI Investors have put in place processes to regularly engage with a few select larger holdings in our portfolios across a multi-year time frame. This engagement focuses on ESG issues including modern slavery, diversity and climate change. This is over and above where there may be stock specific material or contentious ESG issues.

***Designated reference benchmark***

Not applicable

Name	LEI
Financial market participant(s)	
First Sentier Investors Global Umbrella Fund plc	n/a
First Sentier Investors International IM Limited <sup>2</sup>	549300CCC4Z8M05T6N95
Financial product(s)	
RQI Global Diversified Alpha Fund	2549000SCT1EHSSKVD75

## Summary

The Investment Manager believes that higher carbon intensity is a source of market risk (increased costs/decreased revenues for companies, stranded asset risk in respect of companies with high exposure to fossil fuel reserves), of regulatory risk (potential for policies such as carbon pricing, carbon border tariffs, and stricter regulatory standards), and of reputational risk (companies involved in controversial energy extraction methods),

The Fund does not have a commitment to achieving specific, non-financial outcomes, however, to measure the progress towards the environmental and social characteristics that are promoted, the Investment Manager uses measurements of Scope 1 and Scope 2 greenhouse gas emissions, thermal coal revenues and power generation, and oil sands mining extraction. Social indicators used relate to involvement in the tobacco and controversial weapons industries, and having no systemic breaches of the United Nations Global Compact.

The Fund aims to have a positive influence on investee companies through engagement and actively exercising its voting rights.

The Fund does not review and consider principal adverse impacts on all investments.

## No sustainable investment objective

This financial product promotes environmental or social characteristics, but does not have as its objective sustainable investment.

## *Environmental or social characteristics of the financial product*

The environmental characteristics promoted by the Fund are:

- Reductions in carbon intensity as measured by total scope 1 and scope 2 carbon/sales;
- Fossil fuel exposure as measured by thermal coal revenues and power generation;
- Oil sands exposure as measured by oil sands mining extraction

The social characteristics promoted by the Fund are:

- Exclusions of certain activities with adverse social impacts such as tobacco, controversial weapons, and severe and persistent UNGC violators.

## Investment Strategy

The Investment Manager seeks to produce risk-adjusted returns and aims to outperform the MSCI All Country World Index. A quantitative (or systematic) strategy is utilised, whilst incorporating the Investment Manager's awareness of Environmental, Social and Governance ("ESG") issues. The quantitative strategy utilises a diverse range of Signals assessed against short, medium and long-term time horizons, along with ESG screens and a carbon intensity overlay.

The Investment Manager believes that markets are not perfectly efficient, meaning that there may be mispricing of companies. As a result of this mispricing, the Investment Manager applies a mathematical model-based approach to identify mispriced companies. To determine the weight of a position selected for the portfolio, the Investment Manager considers Value Signals (cheap companies may outperform expensive stocks), Momentum Signals (companies with strong price momentum may outperform companies with low price momentum) and Quality Signals (low quality companies may underperform).

The Investment Manager believes that acting on the above Signals can potentially lead to returns above that of the market over a long term time horizon.

Key ESG factors are embedded across the strategy, informing the Investment Manager's investment views, the risks of those views, and the final positions taken in the portfolio. The portfolio is constructed to align with the characteristics promoted by the Investment Manager relating to reductions in carbon intensity, thermal coal and oil sands exposures, and a negative screen applied on stocks involved in controversial munitions, the tobacco industry, and severe and persistent violators of the UN Global Compact. This takes the form of:

- i. ESG Signals: As noted above, and in addition to the other mispricing Signals, the ESG Signals considered by the Investment Manager will include the following:
  - a) Within its scoring of management quality, the Investment Manager incorporates a governance metric comprising a proprietary selection of the most material governance indicators;
  - b) Carbon intensity is measured (Scope 1 and Scope 2 CO<sub>2</sub>-equivalent emissions in tonnes per million dollars of sales) and change in carbon intensity is used as an indicator of a company's productivity via their management of variable inputs;
  - c) Monitoring of the reputational risk of the company by looking at ESG incidents that have occurred. The Investment Manager believes that companies with severe ESG incidents in the prior two years entail higher ESG risk and may underperform due to the high management, legal and opportunity cost of mitigation; and
  - d) Gender diversity across both board and management, as empirical research by the Investment Manager demonstrates that more diverse teams result in greater profitability to a company.
  - e) Each stock is scored against each Signal and the score will impact the final weight of the stock within the portfolio.
- ii. ESG screens and exclusions: The Investment Manager excludes (a) companies whose primary business is the manufacture of tobacco products, (b) companies involved in the manufacture of certain types of controversial weapons (anti-personnel mines, cluster weapons, biological and chemical weapons, depleted uranium, certain nuclear weapons and white phosphorus munitions) (c) all severe and persistent violators of the UN Global Compact and (d) companies

whose revenue from thermal coal production exceeds 10% of its overall revenue, or whose power generation from thermal coal production exceeds 10% of its overall power generation capacity, and e) companies whose oil sands extraction exceeds 10% of its overall mining/extraction.

- iii. Carbon intensity reduction: The Fund will seek to maintain a maximum carbon intensity equal to 80% of the Benchmark's carbon intensity, by reducing (including to zero) exposure to companies with relatively higher carbon intensity.
- iv. In determining the final composition of the portfolio, the Investment Manager considers a number of different factors including the Signal score assigned to each stock, a risk model, the ESG screens and exclusions, the carbon intensity reduction targets (each as described above) and trading costs. These are combined using an optimisation process that seeks to maximise exposure to the Signals whilst maintaining risk tolerances, minimising trading costs and satisfying all exclusions and constraints. The aim of doing so is to achieve a portfolio that transfers the greatest extent of the mispricing Signals into the final portfolio.

The Investment Manager will engage with companies where the Investment Manager is of the view that the investee company is not making sufficient progress on the environmental and social characteristics promoted by the Fund.

All of FSI's investment teams assess corporate governance practices in line with the relevant policies and guidelines. Examples are:

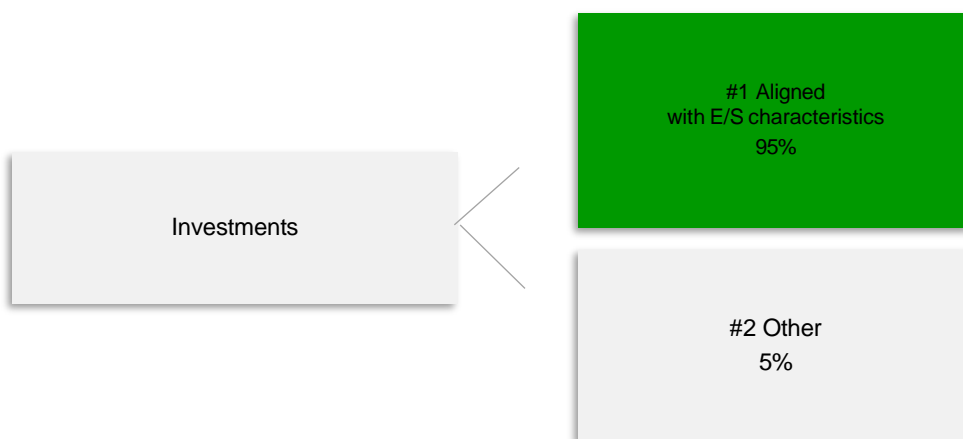
Board assessment – there should be a transparent procedure for the appointment of new directors to a board. We expect that companies are able to demonstrate diversity of gender, age, ethnicity, sexuality and thought across their organisation and at board level.

Ownership and shareholder rights - in general, we will not support resolutions that propose: changes to the corporate structure that curtail shareholder rights; or changes to the capital structure that could dilute shareholders' voting and/or economic rights.

Remuneration - we expect remuneration structures to be simple, long-term oriented, aligned with shareholder value/return, to encourage responsible risk taking and to the extent relevant embrace broader notions of 'success'.

### **Proportion of investments**

The Fund invests primarily (at least 95%) of its Net Asset Value in a diverse portfolio of equity securities or equity-related securities which form part of the MSCI All Country World Index.



**#1 Aligned with E/S characteristics** include the investments of the financial product used to attain the environmental or social characteristics promoted by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments.

### **Monitoring of environmental or social characteristics**

Fund exclusions are monitored by both RQI Investors and the broader FSI Investment Compliance team. RQI Investors employs the services of a number of third-party providers including CGI Glass Lewis, Ownership Matters, MSCI, ISS, RepRisk and Sustainalytics. We utilize these sources of data to determine companies that should be excluded due to involvement in tobacco or controversial weapons, coal, oil sands, UNGC Violators, as well as to determine carbon emissions metrics.

RQI Investors reports annually at the firm-level in the Responsible Investment report.

### **Methodologies**

RQI Investors employs the services of a number of third-party providers including CGI Glass Lewis, Ownership Matters, MSCI, ISS, RepRisk and Sustainalytics. We utilize these sources of data to determine companies that should be excluded due to involvement in specific industries, as well as to determine carbon emissions metrics.

The Fund tracks and measures the following:

- Total scope 1 and scope 2 emissions divided by company sales
- Company thermal coal revenues and power generation, as a proportion of Company overall revenue and power generation
- Company oil sands extraction, as a proportion of Company overall mining/extraction
- Having zero companies involved in the production of tobacco products, or the development of cluster munitions, anti-personnel mines, small arms, biological weapons, chemical weapons or uranium munitions
- Having zero companies that systematically violate the United Nations Global Compact as deemed non-compliant with global standards per our data vendors.



## **Data sources and processing**

Data sources are used to monitor the environmental & social characteristics of the fund. The third party data providers include but are not limited to: CGI Glass Lewis, Ownership Matters, Sustainalytics, ISS, Reprisk and MSCI.

Prior to procurement, data vendor services are assessed for coverage, accuracy and timeliness by FSI's ESG Impacts Committee, which is managed by FSI's Responsible Investment team. Once procured, Investment managers may report back to the data vendors where they believe information is inaccurate.

## **Limitations to methodologies and data**

Limitations to the data provided from third parties will stem from their coverage and methodologies and from limited disclosures by issuer companies. Where data is not available, third party providers may use estimation models or proxy indicators. Methodologies used by data providers may include an element of subjectivity. Whilst data is collected on an ongoing basis, in this rapidly evolving environment, data can become outdated within a short time period.

## **Due Diligence**

Robust governance structures exist to monitor adherence and progress in relation to the successful implementation of ESG considerations. This governance structure includes the Responsible Investment Steering Group, which is chaired by the CEO of FSI, and the ESG Committee, where each investment team's RI representative sits.

The Responsible Investment (RI) team works with Realindex in order to support RQI Investors' commitment to integrating ESG issues into investment decision-making and ownership practices. The RI team sources relevant research, helps to refine processes, coordinates collaborative engagements and provides advice on technical issues. Overall responsibility for ESG integration, however, lies with RQI Investors.

## **Engagement policies**

First Sentier Investors' (FSI) Responsible Investment & Stewardship Policy and Principles sets out the standard of engagement practices for all of FSI's investment teams. The policy also sets out FSI's approach to controversial sustainability-related activities.

Engaging in an active dialogue with investee companies or entities is an important activity as it provides a key opportunity to improve our understanding of their business, and to monitor material business issues especially their approach to environmental, social and governance matters, and enables us to influence them to improve these practices.

The policy can be found at [www.firstsentierinvestors.com](http://www.firstsentierinvestors.com)

RQI Investors separately has its own Corporate Governance and Proxy Voting Policy. It can be found at: <https://www.firstsentierinvestors.com.au/au/en/institutional/our-funds/realindex-investments.html>

RQI Investors have put in place processes to regularly engage with a few select larger holdings in our portfolios across a multi-year time frame. This engagement focuses on ESG issues including modern slavery, diversity and climate change. This is over and above where there may be stock specific material or contentious ESG issues.

**Designated reference benchmark**

Not applicable

## 5. Fixed Income financial products

Name	LEI
Financial market participant(s)	
First Sentier Investors Global Umbrella Fund plc	n/a
First Sentier Investors International IM Limited <sup>2</sup>	549300CCC4Z8M05T6N95
Financial product(s)	
First Sentier Asian Quality Bond Fund	549300E107RZL4CFC108

### **Summary**

The Fund invests primarily (at least 70% of its Net Asset Value) in debt securities of governments or quasi-government organization issuers in Asia and/or issuers organised, headquartered or having their primary business operations in Asia. The Fund invests at least 70% of its Net Asset Value in investment grade debt securities and convertible securities (rated as Baa3 or above by Moody's Investor Services Inc or BBB- or above by Standard & Poor's Corporation or other recognised rating agencies) or if unrated, of comparable quality as determined by the Investment Manager. The Fund's investment in debt securities may include securities with loss-absorption features (including contingent convertible debt securities, senior non-preferred debt, instruments issued under the resolution regime for financial institutions and other capital instruments issued by banks or other financial institutions) which will be less than 30% of the Fund's Net Asset Value.

The Fund is not subject to any limitation on the portion of its Net Asset Value that may be invested in debt securities in any one or more emerging markets in Asia, or any sector. In respect of the Fund's exposure to PRC, investment in onshore PRC debt securities and offshore debt securities denominated in RMB (including Dim Sum bonds) will be less than 30% of the Fund's Net Asset Value.

The Investment Manager of the Fund does review and consider principal adverse impacts on all investments.

### ***Sustainable investment objective of the financial product***

The Fund promotes E/S characteristics, but will not make any sustainable investments.

### ***Environmental or social characteristics of the financial product***

The social characteristics promoted by the Fund in respect of its non-government debt securities holdings are:

- diversity on boards of directors;
- the protection of workplace safety, being the provision of safe and secure working environments for all workers;
- exclusion of companies with activities linked to tobacco products and;
- exclusion of certain companies linked to controversial weapons (as further defined below)

Given that many companies in Asia are still not disclosing emissions, the Fund promotes an environmental characteristic by encouraging better disclosure of greenhouse gas emissions. The Fund seeks to promote disclosure of in-scope companies' greenhouse gas emissions through

monitoring disclosure and engaging with companies for further disclosures where found to be lacking.

### ***Investment strategy***

The Investment Manager assesses each company considered for investment against the ESG characteristics promoted by the Fund.

**Exclusions:** The Investment Manager excludes companies involved in the manufacture of certain types of controversial weapons (anti-personnel mines, cluster weapons, biological and chemical weapons, depleted uranium, certain nuclear weapons and white phosphorus munitions), and companies whose primary business is the manufacture of cigarettes and other tobacco products. The exclusion also applies to companies that own more than a 50% interest in entities that derive any revenue directly from the manufacture of controversial weapons or tobacco products. The Investment Manager will regularly monitor revenue (0% revenue threshold) and ownership status of in-scope companies.

If any existing investment being capture by the above exclusions, the Investment Manager will subsequently seek an orderly sale of that investment within three months. However, this timeframe may vary on a case-by-case basis.

**Diversity:** Board gender diversity can be an indicator of a company's approach to both governance and gender equity more broadly. When looking at board composition, diversity of thought and skills are important for companies to achieve their potential and to reduce risk exposure. The Investment Manager aims to promote this value to all corporate companies invested in by the fund ("in-scope companies") and regularly monitor their progress. The Investment Manager will monitor companies without any female representation on boards closely and these companies will stay flagged for targeted engagement on diversity. Engagement will include checking if the company acknowledges this issue, what caused it and what they are doing to improve the gender balance in board membership. The investment Manager will encourage companies to have diversity-related policies in place. In event where the engagements with companies do not provide the Investment Manager with adequate comfort in order to make an ESG assessment, or if there is clear evidence that the trajectory of the company is deteriorating and the company is unable to provide sufficient rationale, the Investment Manager would then decide to either abstain from investment, divest, or both.

**Workplace Safety:** The Investment Manager believes that ensuring workers have a safe and healthy work environment is fundamental to well-being. The Investment Manager will monitor data on investee company policies relating to health and safety, often located within a Human Rights policy, and will seek to identify companies in industries which are more prone to workplace accidents (e.g. construction or chemicals) and those that have yet to establish any policies or procedures designed to prevent workplace accidents or adverse health and safety issues. Where such companies are identified, the Investment Manager will seek to engage with the company to encourage the establishment of such workplace health and safety (or similar) policies . In the event the Investment Manager's engagement does not provide the Investment Manager with adequate comfort in order to make an assessment, or if there is clear evidence that the trajectory of the company is deteriorating and is unable to provide sufficient rationale, the Investment Manager will then decide to either abstain from investing, divest, or both.

**Greenhouse gas emissions:** For each in-scope asset held by the Fund, the Investment Manager will regularly (minimum once a year per in-scope company) monitor the presence of scope 1, 2, 3 emissions disclosures (where data is available), including companies commitments to reduce

emissions.

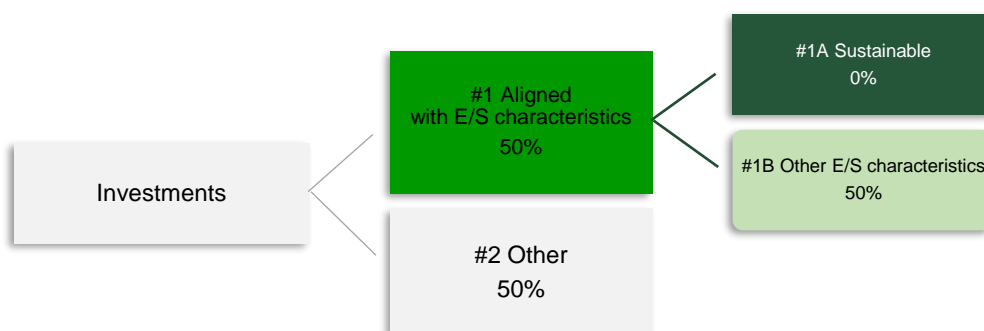
The Investment Manager will also identify companies lacking greenhouse gas emissions disclosure and flag them for engagement – this is to promote the importance of measuring GHG emissions to in-scope companies that have not disclosed any such information to investors.

The Fund does not abstain from investing in fossil fuel companies (including oil, gas, thermal, metallurgical coal mining and power generation, as well as fossil fuel related infrastructure and services).

### ESG credit risk considerations

The Investment Manager's credit research analysts incorporate identified material ESG risks faced by a company, with an added focus on the characteristics promoted by the Fund. The Investment Manager determines whether material risks stem from Environmental, Social or Governance factors for each company on a case by case basis and assesses how well the company is managing these material risks. The Investment Manager relies on a combination of company engagement, company reports and third party research providers including Sustainalytics, MSCI, RepRisk, to arrive at their ESG risk assessment.

### Proportions of investments



**#1 Aligned with E/S** Promotion of the E/S characteristics will be applied to all corporate credits invested in the Fund ("in scope companies"). In aggregate the percentage of holdings that are deemed "in scope companies" would consist of at least 50% of the Fund's AUM.

**#2 Other** includes the remaining investments of the financial product which are excluded from contributing towards the promoted characteristics (ie, government issuers), as well as cash and near cash assets.

The Subcategory **#1A Sustainable** covers sustainable investments with environmental or social objectives.

The sub-category **#1B Other E/S characteristics** covers investments aligned with the environmental or social characteristics that do not qualify as sustainable investments.

### Monitoring of environmental or social characteristics

The following are binding elements of the investment strategy for the Fund applicable to all investments:

**Exclusions** – The Investment Manager will follow the tobacco and controversial weapon exclusion policy laid out in FSI's Global Responsible Investment and Stewardship Policy and Principles. Companies held by the Fund are subject to ongoing monitoring using the Investment Manager's exclusion policy and bottom-up research performed by the Investment Manager/analysts, augmented with information from external data providers.

**Evidence:** Exposure check file for in-scope companies

**Frequency of monitoring exclusion:** quarterly

**Frequency of engagement:** n/a

The following are binding elements of the investment strategy for the Fund applicable to non-governmental debt issuers:

**Social characteristics** – review of boards gender diversity and workplace accident prevention policies or similar human rights policies

**Evidence:** no female representation on board, OR no workplace accident prevention policy

**Frequency of monitoring exclusion:** annual

**Frequency of engagement:** engage within 12 months from identification of issue

**Engagement type:** Bilateral meetings/calls, roadshows, letters. Evidence of engagement can consist of meeting notes, emails and letters clearly mentioning the issues raised and response from companies

**Environmental characteristics** - monitoring of GHG emissions

**Evidence:** no GHG emissions disclosures

**Frequency of monitoring exclusion:** annual

**Frequency of engagement:** engage within 12 months from identification of issue

**Engagement type:** Bilateral meetings/calls, roadshows, letters. Evidence of engagement can consist of meeting notes, emails and letters clearly mentioning the issues raised and response from companies

### ***Methodologies***

The Fund considers principal adverse impacts on sustainability factors through the Investment Manager's assessment of each company through its investment process and its consideration of those principal adverse impact indicators set out in the SFDR Regulatory Technical Standards that it believes to be relevant to the company. The Investment Manager uses external data<sup>1</sup>, where available, and may rely on information directly from the company or its own research and knowledge of the relevant industry to assess those principal adverse impacts. Where material adverse sustainability impacts are identified, the Investment Manager will seek to engage with the company in accordance with the commitments made under its group Responsible Investment and Stewardship Policy and Principles.

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery matters.

### ***Data sources and processing***

The data sources that are used to monitor the environmental & social characteristics of the fund are from both third party research providers and from direct engagement with investee companies. The third party data providers include but are not limited to: Sustainalytics, ISS, Reprisk and MSCI. These data services are used to inform and supplement the data gathered directly from investee companies in the fund.

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<sup>1</sup> Such as ISS and Sustainalytics, for further information on our sources please visit our website [www.Firstsentier.com](http://www.Firstsentier.com)

Prior to procurement, data vendor services are assessed for coverage, accuracy and timeliness by FSI's ESG Impacts Committee, which is managed by FSI's Responsible Investment team.

#### ***Limitations to methodologies and data***

Limitations to the data provided from third parties will stem from their coverage and methodologies and from limited disclosures by issuer companies. Where data is not available, third party providers may use estimation models or proxy indicators. Methodologies used by data providers may include an element of subjectivity. Whilst data is collected on an ongoing basis, in this rapidly evolving environment, data can become outdated within a short time period.

The attainment of the social and environmental characteristics is not wholly dependent on third party data considering the limitations and is informed by direct engagement with investee companies where possible, in the event of such data gaps.

#### ***Due diligence***

Credit analysts are responsible for identifying relevant ESG risks, and evaluating how well the company manages these risks.

Analysts will assess the key ESG risks and assess the issuer's management of these risks by assigning an ESG Risk Rating to each issuer. A 5-point ESG scale is utilised, ranging from 'Very Low' to 'Very High' ESG risk, and analysts are also required to indicate whether the identified material ESG risks are improving, steady, or deteriorating.

The ESG risk rating and its trajectory is designed to reflect the team's internal assessment on the probability of the identified material ESG risks adversely impacting the entity's business profile, reputation or financials of the entity. In performing the ESG risk assessment, the analysts will source relevant information from direct engagements with issuers, sustainability reports and specialist third-party research providers, e.g. Sustainalytics, MSCI, ISS and RepRisk.

Then analyst will assign an ESG RV (Relative Value) Score for each issuer to determine whether and to what extent the issuer's associated ESG risks are considered relevant to valuations. To give a sense of how the assessment translates into portfolio positioning, higher ESG risk ratings usually translates into negative ESG RV Scores. Portfolios will typically avoid issuers with 'Very High' ESG risk rating unless affected the issuer's spread is meaningfully wider than the benchmark, providing an adequate risk adjusted return.

Daily credit monitoring will also includes ESG risk monitoring for timely identification of any changes in ESG risk factors. At a minimum, the team's ESG risk assessment is reviewed once a year.

#### ***Engagement policies***

Engaging in an active dialogue with investee companies or entities is an important activity as it provides a key opportunity to improve our understanding of their business, and to monitor material business issues including strategy, capital allocation and financials as well as their approach to environmental, social and governance matters, and enables us to influence them to improve these practices.

The breadth, depth and frequency of engagement will vary significantly based on a variety of factors including the risks and opportunities faced by the company, the opportunity and willingness to engage by the company, and the size or nature of the investment.

The policy can be found at [www.firstsentierinvestors.com](http://www.firstsentierinvestors.com)

***Designated reference benchmark***

N/A

## Schedule 2: disclosures relating to Article 9 financial products pursuant to Article 10 SFDR

### 6. Stewart Investors - financial products

Name	LEI
Financial market participant(s)	
First Sentier Investors Global Umbrella Fund plc	n/a
First Sentier Investors International IM Limited <sup>3</sup>	549300CCC4Z8M05T6N95
Financial product(s)	
Stewart Investors Asia Pacific and Japan All Cap Fund	549300G4DULVSULOBZ21
Stewart Investors Asia Pacific Leaders Fund	549300VKJEPJT5Q4V960
Stewart Investors Asia Pacific All Cap Fund	549300BZRT184DKU8I49
Stewart Investors European All Cap Fund	254900AC9R2R60MRRP06
Stewart Investors Global Emerging Markets (ex China) Leaders Fund	25490012JPCPAREL2Q93
Stewart Investors Global Emerging Markets Leaders Fund	549300YYD8Q6QBFGS653
Stewart Investors Global Emerging Markets All Cap Fund	549300V44ENSGLMQBN36
Stewart Investors Indian Subcontinent All Cap Fund	549300KV9RVYY1I3UF70
Stewart Investors Worldwide Leaders Fund	5493003C0PDCQZH4VL30
Stewart Investors Worldwide All Cap Fund	549300CUQ1MDVG6JSB91

#### Summary

The Stewart Investors (Investment Manager) Article 9 Funds have an investment objective which seeks to achieve long-term capital appreciation. In addition they have a sustainable objective to invest in companies which both contribute to, and benefit from, sustainable development, achieving positive social and environmental outcomes. All investee companies contribute to improving human development, while many also contribute to positive environmental outcomes.

This document outlines the Investment Manager's approach to meeting the Funds sustainable investment objective through rigorous bottom-up research, company engagement, adherence to their position statement on harmful and controversial products and services, group-wide exclusion policies and third-party research providers. The document also provides detail on the how the Funds sustainability objectives and outcomes are monitored and assessed, and it also details how the Investment Manager is committed to providing full transparency on investee companies, and the contribution these companies are making to sustainable development.

#### No significant harm to the sustainable investment objective

The Funds only invest in companies which both contribute to, and benefit from, sustainable development achieving positive social and environmental outcomes. All investee companies contribute to improving human development, and may also contribute to positive environmental outcomes.

Each Fund's exposure to harmful or controversial products, services or practices is monitored on at least a quarterly basis. For harmful products and services which are revenue-generating, the Investment Manager applies a 5% revenue threshold. In other areas where harmful or controversial activities are not attributable to revenue (for example, employee or supply chain issues) the Investment Manager uses internal analysis and research from external providers to monitor and assess companies

Where any material exposure to these harmful activities is found, the Investment Manager will:

- review the company research and investment case, noting the response where they believe it is adequate,
- engage with the company where they require further information or wish to encourage improved practices and an appropriate resolution of the issues,
- exit the Fund's position in the company where engagement has been unsuccessful, or where part of a pattern of behaviour raises concerns regarding the quality and integrity of the company's management. If an investment is held in a company that has material exposure to harmful products and services, this will be disclosed on the Stewart Investors website, and the reasons for the exception and for maintaining the holding explained. Exceptions may occur if a company is winding down a legacy commercial activity (in which case the company will be engaged and encouraged to cease the commercial activity concerned), or where the company is not increasing capital expenditure or if a company is only indirectly exposed to a harmful industry or activity, for example, a company making safety products for a wide range of industries may also have customers in the fossil fuel or defence industries.

The Investment Manager's position on harmful and controversial products and services and investment exclusions is available on the Stewart Investors website:

<https://www.stewartinvestors.com/all/insights/our-position-on-harmful-and-controversial-products-and-services.html>

Adverse impact indicators, relevant to each Fund investee company, are taken into account through the Investment Manager's bottom-up research, company engagement, adherence to their position statement on harmful and controversial products and services, Group-wide exclusion policies and third-party research providers.

The Investment Manager meets and liaises with companies on an on-going basis and is continuously assessing their sustainability credentials and quality. Where the Investment Manager has identified changes to company quality or sustainability positioning through either meetings, ongoing monitoring or reviewing their annual reports, the Investment Manager will re-evaluate the investment case.

In addition, Fund portfolios are assessed on an ongoing basis by external service providers including controversy monitoring, product involvement, carbon footprints and other impact measures, and breaches of social norms.

The Principle Adverse Sustainability Indicators (as prescribed under the SFDR) are incorporated into the Investment Manager's company analysis, team discussion and engagement programme. Every investment in the portfolio must do no significant harm, based on the adverse impact indicator assessment. It is possible that an investee company does no significant harm but still has some adverse sustainability impacts. In those cases, the Investment Manager shall engage with the company either directly or as part of collaborations with other investment institutions.

Depending on the nature of the issue and the response by the company, the Investment Manager's actions can range from:

- reviewing the company research and investment case, noting the response where they believe it is adequate,
- engaging with the company where they require further information or wish to encourage improved practices and an appropriate resolution of the issues,
- where engagement has been unsuccessful or where the harmful activities are part of a pattern of behaviour that raises concerns regarding the quality and integrity of the company's management, the Investment Manager will not invest or will exit the Funds' position in the company in an orderly manner having regard to the best interest of investors (as applicable).

Additionally, the Investment Manager will also include product level data on PAI indicators in each Funds SFDR periodic report.

The Investment Manager continually monitors the companies owned to understand any changes to their strategies. Each Fund portfolio is assessed quarterly by an external service provider for compliance with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights, UN global norms and exposure to high-risk sectors. The Investment Manager also receives regular updates from a controversy monitoring service. Where issues are raised by these services, the Investment Manager will review and consider as part of the investment analysis and depending on the detail may engage with the company in question, and if necessary will divest to ensure the portfolio continues to meet the principles which sit at the heart of the investment philosophy.

### **Sustainable investment objective of the financial product**

For each Fund, the Investment Manager will invest primarily (at least 90% of Net Asset Value) in companies that both contribute to, and benefit from, sustainable development, achieving positive social and environmental sustainable outcomes. All investee companies contribute to improving human development, while many also contribute to positive environmental outcomes.

The contribution of investments to the social and environmental outcomes are assessed by reference to two framework indicators – the Investment Manager's human development pillars and Project Drawdown<sup>1</sup> climate change solutions.

#### **Positive social outcomes**

The Investment Manager assesses positive social outcomes by reference to the below human development pillars. Stewart Investors has developed these human development pillars by reference to, amongst other things, the UN Human Development Index.

- **Health and well-being** – improved access to and affordability of nutrition, health care, hygiene, water and sanitation
- **Physical infrastructure** – improved access to and affordability of energy and housing
- **Economic welfare** – safe employment offering a living wage and opportunities for advancement, access to finance and improved standards of living
- **Opportunity and empowerment** – improved access to and affordability of education and information technology

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<sup>1</sup> Any reference to Project Drawdown is to describe the publicly available materials utilised by Stewart Investors in formulating its sustainability analysis. It is not intended to be, and should not be, read as constituting or implying that Project Drawdown has reviewed or otherwise endorsed the Stewart Investors sustainability assessment framework.

### Positive environmental outcomes

The Investment Manager assesses positive environmental outcomes by reference to the climate solutions developed by Project Drawdown, a non-profit organisation that has mapped, measured and modelled over 90 different solutions that it believes will contribute to reaching ‘drawdown’, – i.e. the future point in time when levels of greenhouse gases in the atmosphere stop climbing and start to steadily decline.

Below is a list of the climate solution categories together with corresponding examples that the Investment Manager believes lead to positive environmental outcomes:

- **Food system** – sustainable farming, food production and the distribution of products and services
- **Energy** – adoption of renewable energy and other clean energy and related technologies
- **Circular economy and industries** – improved efficiency, reduced waste, and new business models for closing resource loops in linear value chains and production processes
- **Human development** – advancement of human rights and education that drive environmental conservation and sustainable use of resources
- **Transport** – efficient transport technologies and growth in fossil fuel-free transportation options
- **Buildings** – products and services which reduce the environmental footprint of the built environment, including energy efficiency, electrification, improved design, and use of alternative materials
- **Water** – less energy-intensive methods for treating, transporting and heating water
- **Conservation and restoration** – supporting deforestation-free and environmentally regenerative supply chains, operations and end-of-life impacts

There is no set weighting given to the quality indicators, human development pillars or climate solutions as part of the respective quality or sustainability assessments as the relevance of each factor will vary on a company-by-company basis according to the relevant company’s business model, industry, and/or geography and, in some cases, a given factor may not be materially relevant and therefore may not be assessed in full.

In assessing whether a company “contributes to, and benefits from,” sustainable development, the Investment Manager will consider whether:

- there is either a direct<sup>2</sup> or enabling<sup>3</sup> link between the activities of the company and the achievement of a positive social or environmental outcome;
- any contribution to positive social or environmental outcomes has resulted from revenue or growth drivers inherent in the company’s business model, strategic initiatives that are backed by research and development or capital expenditure, or from the company’s strong culture and sense of stewardship e.g. for equity and diversity; and
- the company recognises potential negative social or environmental outcomes associated with its

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<sup>2</sup> A direct link would arise where the goods an entity produces or the services it provides are the primary means through which the positive social or environmental outcome can be achieved (e.g. solar panel manufacturers or installers).

<sup>3</sup> An enabling link would arise if the goods a company produces or services it provides enable other companies to contribute towards the achievement of the positive social or environmental outcome (e.g. manufacturers of critical components that are used as inputs in the manufacture of solar panels).

product or services and works towards minimising such outcomes, e.g. a company that sells affordable nutritious food products in plastic packaging, but is investigating alternative packaging options.

The Investment Manager documents and discloses its assessment and framework mapping of investee companies on its website:

<https://www.stewartinvestors.com/all/how-we-invest/our-approach/portfolio-explorer>

## **Investment strategy**

The Investment Manager's investment strategy is founded on the principle of stewardship. Stewardship relates to the ability and desire of the owners and leaders of companies to make good long-term decisions on behalf of the businesses they run while effectively and ethically balancing the interest of all stakeholders. The Investment Manager takes a bottom-up (i.e. analysing individual companies rather than countries or sectors) and qualitative approach to finding and investing in companies which it believes are both of (a) good quality and (b) contribute to, and benefit from, sustainable development on the basis that its activities facilitate or encourage the realisation of positive social or environmental outcomes (described above).

The Investment Manager has a strong conviction that such companies face fewer risks and are better placed to deliver positive long-term, risk-adjusted returns (i.e. investment returns that take into account the associated risk taken in making them). The Investment Manager believes that this approach will help to preserve client capital in volatile and falling markets allowing for the steady compounding of returns through economic cycles.

The Investment Manager does not set quantitative thresholds for incorporating sustainability or ESG considerations, but rather evaluates a company's track record and business model against quality and sustainability frameworks and makes qualitative judgements.

The hallmarks of the investment strategy are an exclusive focus on companies that contribute to, and benefit from, sustainable development; a research-driven, fundamental, bottom-up approach to the selection and ongoing analysis of investments; a focus on the quality and sustainability attributes of every company; a focus on company stewardship and sound governance; a long-term investment horizon; and a commitment to engagement in order to address sustainability concerns and issues.

The Investment Manager assesses every company it is considering for investment in terms of its contribution to sustainable development, and will only invest in companies that are contributing positively to sustainable development. The Investment Manager does not set quantitative thresholds in these areas, but rather looks for evidence based on the company's track record, business model and by reference to credible sustainable development frameworks.

The Investment Manager undertakes analysis of corporate governance practices, both at a boardroom level and in operational execution, as an essential part of the investment philosophy, strategy and process – from idea generation and research through to position sizing and engagement. The analysis focuses on whether company culture, ownership and incentives combine to create a governance approach which balances the interests of all stakeholders – labour, the environment, suppliers, local communities, customers and shareholders.

Areas of focus may include but are not limited to, independence and diversity of Board directors, remuneration structures, staff turnover rates, management longevity, supplier terms like accounts

payable days, capital allocation policies and practices, tax policies and practices, and whether companies behave in ways that are more than adequate for them to retain their social license to operate.

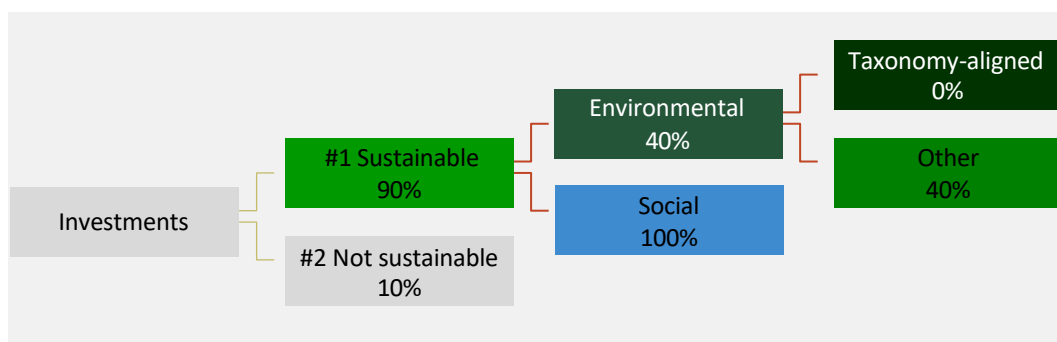
Alongside desk research, conversations and meetings take place with company owners, leaders and independent directors in order to build conviction in investee companies' governance practices. Bespoke and independent research is commissioned on sustainability topics – ranging from hazardous chemicals in paint production to conflict minerals in electronics supply chains – in order to understand how companies are living up to their social and environmental responsibilities.

Analysis performed quarterly by third-party data providers is used to assess and monitor whether investee companies comply with standards around governance best practice, global norms and controversies, and to gauge whether companies meet expectations in relation to governance.

### Proportion of investments

The Funds invest primarily (at least 70% of its Net Asset Value) in a diversified portfolio of equity securities or equity-related securities of companies whose activities predominantly take place in the investment region described in the Prospectus and are listed, traded or dealt in on Regulated Markets.

The Funds invest primarily (at least 90% of its Net Asset Value) in companies which both contribute to, and benefit from, sustainable development.



**#1 Sustainable** covers sustainable investments with environmental or social objectives. These may be taxonomy aligned but not necessarily.

**#2 Not sustainable** includes investments which do not qualify as sustainable investments. These are typically cash or near cash instruments held pending investment, to meet liquidity requirements, or assets held in order to allow efficient operational exit of positions.

## **Monitoring of sustainable investment objective**

The Investment Manager meets and liaises with companies on an on-going basis and is continuously assessing their sustainability credentials and quality. This is carried out via the Investment Manager's bottom-up research, company engagement, adherence to their position statement on harmful and controversial products and services, Group-wide exclusion policies and third-party research providers.

The contribution of investments to the social and environmental outcomes are assessed by reference to two framework indicators – the Investment Manager's human development pillars and Project Drawdown climate change solutions (described above).

Any exposure to harmful or controversial products, services or practices is monitored on at least a quarterly basis. For harmful products and services which are revenue-generating, the Investment Manager applies a 5% revenue threshold. In other areas where harmful or controversial activities are not attributable to revenue (for example, employee or supply chain issues) the Investment Manager uses internal analysis and research from external providers to monitor and assess companies.

Where any material exposure to these harmful activities is found, the Investment Manager will:

- review the company research and investment case, noting the response where they believe it is adequate,
- engage with the company where they require further information or wish to encourage improved practices and an appropriate resolution of the issues,
- exit the Fund's position in the company where engagement has been unsuccessful, or where part of a pattern of behaviour raises concerns regarding the quality and integrity of the company's management. If an investment is held in a company that has material exposure to harmful products and services, this will be disclosed on the Stewart Investors website, and the reasons for the exception and for maintaining the holding explained. Exceptions may occur if a company is winding down a legacy commercial activity (in which case the company will be engaged and encouraged to cease the commercial activity concerned), or where the company is not increasing capital expenditure or if a company is only indirectly exposed to a harmful industry or activity, for example, a company making safety products for a wide range of industries may also have customers in the fossil fuel or defence industries.

The Investment Manager's position on harmful and controversial products and services and investment exclusions is available on the Stewart Investors website –

<https://www.stewartinvestors.com/all/insights/our-position-on-harmful-and-controversial-products-and-services.html>

## **Methodologies**

The Investment Manager seeks to identify and invest in companies which it believes has prospects of long-term positive financial returns and also contribute to, and benefit from, sustainable development. The Investment Manager considers that a company contributes to, and benefits from, sustainable development if its activities lead to positive social outcomes and may also contribute to positive environmental outcomes.

The contribution of Funds investments to the social and environmental outcomes are assessed by

reference to two framework indicators – Stewart Investors’ human development pillars and Project Drawdown’s climate solutions (described above).

The Investment Manager documents and discloses its assessment and framework mapping of investee companies on the Portfolio Explorer tool on its website: <https://www.stewartinvestors.com/all/how-we-invest/our-approach/portfolio-explorer.html>

The Funds report on these indicators in the annual report and also on the Stewart Investors and First Sentier Investors

website: <https://www.stewartinvestors.com/ie/en/professional/how-we-invest/regulations-and-reports/fund-reporting.html>

<https://www.firstsentierinvestors.com/ie/en/professional-investor/performance/literature/sfdr-reporting.html>

## **Data sources and processing**

Companies can contribute in many different ways to a better future for people and planet. The Investment Manager has no proprietary models or ‘black boxes’ for assessing sustainable development, but as part of their rigorous bottom-up analysis they analyse as broad a range of quantitative and qualitative factors as possible. The Investment Manager avoids top-down scores or a focus on a handful of standardised indicators, which they believe are more often about operational efficiency than company impact. Instead, they focus on the diverse contributions each company is making.

As long-term investors, the investment team will evolve their understanding of a company and develop an investment case over multiple years in order to gather as much information and data about each company as possible. This also applies to existing holdings, where the investment team will evolve their view through ongoing research and engagement on risks and opportunities. Ongoing analysis involves desk-based research of qualitative and quantitative data, meeting management, competitors, suppliers etc. The team supplements proprietary research with third-party information. This can come from forensic accountants, macroeconomists, consultants, academics, and environmental groups, as well as more traditional analysts at investment banks. Engaging with company management on ESG issues is also an important factor and influences the level of conviction in each company. The Investment Manager also tenders research to universities, NGOs and other academic institutions to better understand complex sustainability/ESG issues. This research is often focused on a particular industry (semiconductor equipment and medical diagnostics have been recent examples) or a particular issue (e.g. palm oil and coffee supply chains, conflict minerals, smallholder farmers, lead content in paint in emerging markets and the deforestation risks within soy supply chains).

To assess the sustainable development contribution of companies, the team utilises frameworks, such as Project Drawdown for climate change solutions and their own human development pillars for key aspects of human development (developed from the UN Human Development Index). In addition, each company is mapped against the Sustainable Development Goals.

The flow of data and information about companies is continuous. Information is updated on an ongoing basis by the investment team by conducting in-depth research and writing detailed reports on companies. The team performs periodic review exercises on portfolio and focus list companies to ensure they continue to meet the investment case. These exercises are normally performed by a different analyst to the one who completed the original company report. Timing of gathering and updating company data and information is dependent on various factors such as the publication of company reports and results, investor presentations, meetings with companies and any external research subjects commissioned. The team meet and liaise with companies on an on-going basis and

are continuously assessing their sustainability credentials and quality. Due to the wide range and timing of data sources and different level of disclosure from individual companies it is not possible to determine what proportion of the data used by the investment team is estimated.

In order to validate the investment team's own in-depth analysis of companies and to monitor adherence to their position statement on harmful and controversial products and services and Group-wide exclusion policies, the Investment Manager also receives regular notifications on company controversies from an external provider. They also review and include the Principal Adverse Sustainability Indicators (as prescribed under SFDR) in their company analysis.

The Investment Manager makes best efforts to ensure the data reported is accurate and reliable. This includes comparing different sources of information and using both internal and external analysis as described above. However, a significant number of companies do not disclose environmental or social metrics and targets or their disclosures are not consistent with widely adopted reporting standards such as the Greenhouse Gas Protocol in the case of climate measures. Where information is not available, the Investment Manager may use estimates from external providers such as ISS ESG in the case for climate data. Estimates require assumptions that do not match individual companies' circumstances in the real world. The Investment Manager discloses any such estimates used in reporting outputs.

The Investment Manager stores records of company research and engagements on research management and client management software. The Investment Manager publically discloses the investment rationale and sustainability positioning of each investee company on their Portfolio Explorer tool – <https://www.stewartinvestors.com/all/how-we-invest/our-approach/portfolio-explorer.html> - and updates the holdings on a quarterly basis.

### **Limitations to methodologies and data**

The Investment Manager avoids top-down scores or a focus on a handful of standardised indicators, which they believe are more often about operational efficiency than company impact. Instead, they focus on the diverse contributions each company is making. Unfortunately, ESG data suffers from a multitude of flaws, and in their view, does not focus on the areas that matter. They believe that one of the main challenges is that ESG scoring methodologies tend to focus on how well companies manage their internal processes, rather than the real-world impacts of their products and services.

<https://www.stewartinvestors.com/all/insights/sfg/the-problem-with-esg-scores.html>

As bottom-up investors, the Investment Manager focuses on the environmental and social outcomes of each individual company. As each company is different, it is challenging to aggregate such outcomes into a single measure or standardised score which can make reporting more challenging. However, this does not impact the attainment of the sustainable investment objective. The company contributions reported by the Investment Manager are backed by evidence and collected by the investment team using their years of experience in sustainable investing. While the Investment Manager uses third-party services to assess and validate their own in-depth analysis of companies, they do not rely on third-party researchers to tell them what is sustainable. Instead, they carry out their own analysis and rigorously test it through company meetings, team discussions and specially commissioned research. The investment team then relate each contribution back to frameworks such as Project Drawdown climate change solutions and their own human development pillars adapted from the UN Human Development Index.

## Due diligence

The investment team's culture is centered on the concepts of stewardship, long-termism and collaboration. The team acknowledges the privilege of managing others' money and their Hippocratic Oath codifies their approach to stewardship, including a commitment to invest in a way which benefits society as a whole. Each team member must sign the Hippocratic Oath upon joining the firm.

<https://www.stewartinvestors.com/all/sustainable-funds-group/how-we-invest/hippocratic-oath.html>

As long-term investors, many Fund portfolio holdings have been held for years or decades. In order to refresh the investment team's analysis and identify any changes to the investment case, they undertake a significant amount of portfolio maintenance to ensure the investment case still holds.

Much of the ongoing portfolio maintenance is deliberately designed to be fluid, creative and flexible and may include company meetings, team discussions, annual report reviews and investment trips.

Where issues are more complex, the Investment Manager may commission their own research from experts in the field to better understand issues. In addition, every year they will revisit each holding to take a fresh look at the long-term valuation as well as highlighting any changes to the sustainability positioning and quality of the company.

Stewart Investors participates in, and is subject to, the governance arrangements of First Sentier Investors (FSI). FSI provides independent oversight and support. This includes the FSI Investment Product Research & Assurance function who report to the FSI Chief Risk Officer. The team are responsible for overseeing investment risks within all portfolios, including ESG risk. They review and interpret risk and performance reports, prepared by the FSI Performance teams, and are responsible for implementing stress testing and liquidity monitoring on portfolios, where appropriate. They also provide independent challenge to the investment team and provide reporting and commentary on performance and risk into the Executive Committee and regional Committees and Boards. The investment team attends regular risk assurance review meetings which include representatives from risk assurance and performance reporting.

## **Engagement policies**

No company is perfect and engagement and voting are key responsibilities for the Investment Manager as long-term shareholders. They believe that engagement is a means to mitigate business risks, protect against potential headwinds and improve sustainability outcomes.

Different forms of engagement:

All engagement starts with bottom-up analysis, with responsibility shared across the investment team.

- |           |                                                                                                                                                                                                                                   |
|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Bottom-up | <ul style="list-style-type: none"><li>• Driven by company analysis and monitoring</li><li>• Seeks to build positive long-term company relationships</li><li>• Negative responses can lead to divestment</li></ul>                 |
| Thematic  | <ul style="list-style-type: none"><li>• Cross-cutting issues identified through team discussion</li><li>• Often supported by commissioned research</li><li>• Never generic, issues relate back to company circumstances</li></ul> |

- Collaborative
- Systemic issues which are relevant for investee companies
  - Includes companies outside fund portfolios
  - Take both lead and supporting roles

Engagement is fully integrated into the responsibilities of the investment team and contributes invaluable insights into their understanding of each company. Direct contact with management also allows the team to influence the ESG performance of companies via discussions with management or the board of directors and through the exercising of proxy votes. The Investment Manager seeks to engage in a manner appropriate to each individual circumstance; and where such engagement does not produce the desired result, to consider other forms of engagement.

Investee companies are usually responsive to engagement, therefore, divestment as a result of a failed engagement is rare and is seen as a last resort. However, should one of the external service providers used by the Investment Manager to monitor harmful products and services raise an issue with any investee companies, they would investigate. If it is legitimate and engagement is unsuccessful the team will divest.

More information on the approach and the policy is available on the Investment Manager's website:

<https://www.stewartinvestors.com/all/how-we-invest/sustainable-investing/engagement.html>

<https://www.stewartinvestors.com/content/dam/stewartinvestors/pdf/global/si-corporate-engagement-policy.pdf>

#### ***Attainment of the sustainable investment objective***

The most recent reporting on the sustainable objective and company alignment with social and environmental outcomes are available in Annex III reporting available in the Fund's Annual Financial Statement. The Investment Manager also includes Fund level PAI data, proxy voting and engagement reporting as part of this report.

<https://www.firstsentierinvestors.com/content/dam/web/fsi/assets/global/annual-reports/first-sentier-investors-global-umbrella-fund-annual-report-global-english.pdf>

An extraction of the reporting for the Stewart Investors Funds is also available in a standalone document - <https://www.stewartinvestors.com/content/dam/web/fsi/assets/emea/policies/sfdr/SI-SFDR-periodic-disclosures-article-9-reporting.pdf>

The Funds also report on social and environmental outcomes on the Stewart Investors and First Sentier Investors website:

<https://www.stewartinvestors.com/ie/en/professional/how-we-invest/regulations-and-reports/fund-reporting.html>

<https://www.firstsentierinvestors.com/ie/en/professional-investor/performance/literature/sfdr-reporting.html>

The above exclusions do not apply to: (i) investments in entities with minority investments (i.e. < 50%) in other entities or joint ventures that are involved in the above sectors; or (ii) underlying investments of any securitised debt instruments that are invested in due to nature of their structures.

Date of amendment	Explanation
30 April 2022	<ul style="list-style-type: none"> <li>• Change to name of FSSA ASEAN All Cap Fund</li> <li>• FSSA Investment Managers financial products: update to characteristics and inclusion of indicators</li> <li>• Property Securities financial products: update to characteristics and inclusion of indicators</li> <li>• Listed Infrastructure financial products: update to characteristics and inclusion of indicators</li> <li>• European Diversified Infrastructure financial products: refinement of characteristics to make clear that good governance is not an E or S characteristic; and amendments to indicators to replace recordable and lost time injuries with a single accident frequency rate and to remove energy, water and other air emission KPIs</li> <li>• Stewart Investors financial products: update to characteristics and inclusion of indicators</li> <li>• Inclusion of ISINs for Stewart Investors European Sustainability Fund and Stewart Investors Global Emerging Markets Leaders Sustainability Fund.</li> </ul>
01 September 2022	<ul style="list-style-type: none"> <li>• Inclusion of FSSA All China Fund</li> </ul>
30 November 2022	<ul style="list-style-type: none"> <li>• Update of SFDR L2 disclosure requirements</li> <li>• Inclusion of the Stewart Investors Global Emerging Markets Leaders Fund under Article 9 funds</li> <li>• Change in the SFDR disclosures of First Sentier Responsible Listed Infrastructure Fund to categorise under Article 8.</li> </ul>
22 September 2023	<ul style="list-style-type: none"> <li>• Removal of “yet to be adopted” regulatory technical standards reference.</li> <li>• Asset allocation graphic for FS Responsible Listed Infrastructure Fund.</li> </ul>
30 November 2023	<ul style="list-style-type: none"> <li>• Update to reflect update to Schedule 2.</li> <li>• Inclusion of RQI Global All Country Value Fund and RQI All Country Diversified Alpha Fund</li> <li>• Inclusion of First Sentier Global Credit Sustainable Climate Fund</li> </ul>
28 November 2024	<ul style="list-style-type: none"> <li>- Clarification and updates to indicators for FSSA funds, Listed Infrastructure funds, and Property Security funds.</li> <li>- Addition of First Sentier Asian Quality Bond Fund</li> <li>- Removal of First Sentier Global Credit Sustainable Climate Fund</li> <li>- Removal of First Sentier Asian Property Securities Fund</li> </ul>
14 May 2025	<ul style="list-style-type: none"> <li>- Rename RQI funds</li> <li>- Remove RLIS</li> <li>- Remove Japan Equity</li> </ul>

The above exclusions do not apply to: (i) investments in entities with minority investments (i.e. < 50%) in other entities or joint ventures that are involved in the above sectors; or (ii) underlying investments of any securitised debt instruments that are invested in due to nature of their structures.